



May 14, 2025

Greetings,

It has been brought to our attention that you might have received some misleading campaign materials through our District e-mail. Upon the advice of National, the election committee does not endorse this method. We informed all candidates to refrain from sending any further campaign methods in this fashion.

In order to facilitate a fair, transparent and free election, rules have been implemented, endorsed, and it is imperative that all communication on the election comes from the election committee. Candidates are permitted to campaign, but all of the activity needs to be in compliance with our rules and practices.

We have provided an opportunity for all candidates to provide us with a bio and picture which we have posted on our site at [www.uniforlocal1990.ca](http://www.uniforlocal1990.ca). In the interest of fairness we are sending you the information of all candidates in this election.

Please do not hesitate to contact us directly if you have any issues or concerns.

In solidarity

Election Committee

## NOMINEE FOR PRESIDENT



### **Christina Dingman**

My name is Christina Dingman, and I have been a proud member of our district since 2009, serving in a variety of roles including noon hour supervisor, educational assistant, office assistance, and am currently an administrative secretary. These experiences have given me a well-rounded understanding of the diverse challenges our members face every day.

I am running for Union President because I believe it's time for a new perspective-one that truly listens, represents, and unites every voice in our membership. Too often, individuals feel unheard or left behind. I want to change that by creating an environment where all members feel supported, informed, and empowered.

As your president, I will prioritize transparency, open communication, and collaboration. I believe in the strength of a unified body and the power of fresh ideas. Together, we can build a stronger union that reflects the needs and values of every member- regardless of their role or how long they've been with the district.

It would be an honor to serve as your voice and advocate for meaningful progress. Let's move forward-together.

## NOMINEE FOR PRESIDENT



### **Deb Todd**

I am Deb Todd. I am running for president of local 1990. I have held this position for four years. I have been on many union committees including social, professional growth, and bargaining. I have been the Alberta rep for EFAP at national level. I have held the union positions of site rep, area director and vice president within our local. I have worked for Calgary Catholic for 27 years. I have held the positions of lunchroom aide, EA, Aboriginal Pride coordinator, I now hold the position of Indigenous Liaison. I believe my experience enhances my skill set in supporting all our members.

In the last few years, the executive has formed a committee to address the classroom concerns. This has resulted in an update of EA profiles. We are addressing any glitches as they come up. We have also seen the amount of work secretaries are doing. There are now more office assistants going to be assigned. You will be able to take your breaks and lunches going forward. We also work with learning services to provide meaningful PG for EAs. We also worked with the district PG committee to help with needs assessment for meaningful PG as well as advocating more PG days.

The next 3 years we will be continuing to work on the position profiles. Noon hour EA as well as elementary secretaries are just a few of the positions we are looking at. We also will be working on bargaining a contract for Franco Sud in the coming months.

I ask for your support in re-election. If you have any questions, please reach out to me.

## NOMINEE FOR VICE-PRESIDENT



### **Barb Goll**

With over 25 years of experience in the field of education, I have dedicated my career to supporting children and families through a variety of roles and settings. I have successfully operated daycares and preschools, creating nurturing and developmentally appropriate environments for early learners. My experience also includes working in specialized educational settings, including two years in an ES2 (Enhanced Support 2) classroom and involvement with an ES1 program, where I supported students with unique learning needs. In addition to my work in education, I am deeply committed to serving the community. I currently serve as the treasurer on the board of Special Olympics, contributing to the organization's mission of promoting inclusion and empowerment through sports. I also serve on the board of the Foster Parents Association, advocating for the needs and well being of foster families.

My passion lies in creating inclusive, supportive environments where all children can thrive, and I bring a strong foundation of leadership, compassion, and dedication to every role I undertake.

## NOMINEE FOR VICE-PRESIDENT



### **Allison East**

My name is Allison East, a Complex Needs Education Assistant at St. Anthony School, and I am running to be your next Vice President.

As the Secretary for our local union for over 5 years, I continually took on projects within our local and Union at large outside the Secretary role and will continue to do so as your Vice President. My participation in our local's committees (Bylaw, Economic Policy, Scholarship, Joint Health and Safety, and Women's Committees) have prepared me for this role. I've chaired more meetings than I would like to count. Most recently, I chaired Site Contact meetings that increased this role from less than 30 to 101 Site Contacts, and I intend to continue this work so that all locations have a Site Contact. I advocated for Support Staff at Councils and Conventions that gained solidarity for us from across the Prairie region and Canada.

As Vice President, I intend to listen to you and advocate for your collective voice. I believe transparency requires our Executive Committee to come to you, digitally and in person, with information and to ask for your democratic approval. You are the highest authority of Unifor Local 1990, and I will stand up for our collective goals in every way I can: Livable wages that reflect our work, Safe workplaces, and homes.

## NOMINEE FOR VICE-PRESIDENT

### **Jill Hadden**

With over 20 years of dedicated service as a SIS Data Clerk and three years proudly serving as Vice

President of our union, I, Jill Hadden, am honored to continue standing with and fighting for our members. Throughout my time in this role, I have never wavered in my commitment to protect and support our union family—especially when they’ve faced investigations or accusations. I stand beside our members without judgment and with unwavering resolve, and I’m proud that in many of those tough moments, we’ve seen outcomes in their favor.

I believe in results, not rhetoric. My loyalty is to our members—not the district—and I will never back down from a fight when our rights, voices, or dignity are on the line.

In addition to advocacy, I’ve worked to bring our members together through organizing beloved events like our annual Christmas evening, year-end celebration, and retirement party. These gatherings are a reminder of the strength and unity we share—not just as coworkers, but as a community.

I’m a proud mother of two, a grandmother of two (with one more blessing on the way this August), and someone who understands the importance of being heard, valued, and represented. I’m running for Vice President because our members deserve a leader who listens, acts, and delivers.

Together, we are stronger—and I will continue to be your voice, your ally, and your fighter.

## **NOMINEE FOR VICE PRESIDENT**

### **Rae Rankin**

My name is Rae Rankin, I have worked within the CCSD for the past 5 years as an Education Assistant in the Special Education Program at St. Isidore. My work in this role has deepened my dedication to supporting students with diverse learning needs and strengthened my commitment to creating a safe, inclusive, and empowering environment for both students and staff.

Throughout my time in the district, I've come to understand the critical role support staff play in shaping student success and the overall school climate. I am passionate about advocating for fair treatment, respect, and recognition for all education professionals - especially those who often work behind the scenes to keep our schools running smoothly.

While I am also a devoted single mother of four, it is my professional experience that drives my advocacy. I believe in the power of teamwork, compassion, and persistent advocacy to bring about meaningful change in our schools.

## **NOMINEE FOR AREA A DIRECTOR - ACCLAIMED**

### **Stephanie Gilhooly**

My name is Stephanie Gilhooly, and I am proud to be putting my name forward as a nominee for Union Area A Director. I have been an education assistant for 17 years, currently working in an at-risk classroom where I advocate daily for the needs of vulnerable students. For the past three years, I've had the privilege of serving on the union, and serving all of my peeps.

In addition to my work in education, I have served on the parent board for the Alberta Adolescent Recovery Centre and work as a family support worker, bringing a strong foundation in advocacy, compassion, and community leadership. As a mother of five, I understand firsthand the importance of stability, fair compensation, and access to benefits that allow workers and their families to thrive.

I work hard, and I care deeply about making sure our voices are not just heard—but truly represented. If elected, I will continue to fight for what we all deserve: a livable wage, better benefits, and dignity in the workplace. Your concerns are my concerns, and I will stand beside you every step of the way.



# JODY ZIMMERMAN

Your Area B Director Candidate

## CONTACT

[jodyzim01@gmail.com](mailto:jodyzim01@gmail.com)

## ABOUT ME

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Hi, I am an Education Assistant II working in the ES2 program at Holy Child School. I have been with Calgary Catholic for the past 17 years, first as a volunteer, then as an employee.

Previously, I worked at Father James Whelihan as a noon assistant and St. Bernadette as an EA and EA PUF. I have been at Holy Child since 2019.

I grew up in Saskatchewan and completed a psychology degree at the University of North Carolina Chapel Hill – Go Tar Heels! I enjoy reading and camping with my family.

I love working with our students and I enjoy helping my coworkers when it comes to questions and information about Unifor and our work.

## UNIFOR EXPERIENCE

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I have held various roles within Unifor, and am the Site Contact for Holy Child School. Working on the EPC committee has led to becoming a member of our bargaining committee. As part of the EA Review Joint Committee, I've worked with the district to ensure that our job profiles reflect the work that we do in our schools.

**As an Area Director, I would be a strong supporter of Area B Unifor members.**

## **NOMINEE FOR AREA B DIRECTOR**

### **Kimberly Bennett**

My name is Kimberly Bennett. I have 4 grown children and 2 dogs. I have worked for the Calgary Catholic Board for over 5 years in various roles from Noon-hour Assistant to my current position as Complex Needs Education Assistant.

## **NOMINEE FOR TREASURER**

### **Candace Grenkow**

My name is Candace Grenkow, and I am honored to be nominated for the position of Treasurer for Unifor Local 1990. I have proudly served in this role for the past four years, bringing both dedication and financial expertise to support our membership.

I hold a degree in Finance and have a strong background in accounting, having worked as an accountant prior to raising my four children. For the past 12 years, I have been employed as an Education Assistant with the Calgary Catholic School District, where I have seen firsthand the importance of advocacy, transparency, and fiscal responsibility in supporting our members.

In addition to my work in education, I have run a small bookkeeping business since 2014, which keeps me closely connected to financial best practices and the evolving needs of organizations like ours.

With a deep commitment to accountability, experience in financial management, and a passion for supporting our members, I am eager to continue serving as Treasurer and ensuring that our union's resources are managed with integrity and care.

Thank you for your continued trust and support.

## NOMINEES FOR TREASURER

### **Nadir Javier (Javi) Nunez**

Hi, I'm Javi Nunez and I'm running for the position of Treasurer. While I may not have extensive professional experience in finance, I bring practical, hands-on knowledge from working in my family's restaurant. Over the years, I've been involved in managing finances, handling payroll, and overseeing purchasing - which gave me a solid understanding of budgeting and financial responsibility.

I believe this experience has prepared me to take on the Treasurer role with a grounded, real-world perspective. I'm ready to learn, grow, and apply my skills in a way that benefits our organization. I take pride in being dependable, detail oriented, and transparent in how I handle money and resources.

Beyond financial management, I'm passionate about supporting our staff. If elected, I'd advocate for more PG (Professional Growth) days and training opportunities for support staff. I believe everyone deserves the chance to learn, grow and feel valued in their role. Investing in professional development strengthens our team and helps us all succeed together.

I'd be honored to bring both my experience and commitment to this position - and I'm ready to get to work.