

To all members in good standing of Unifor Local 1990:

# NOTICE OF ELECTION

# AND CALL FOR NOMINATIONS

Term: May 2025-May 2028

Nominations Period – May 1<sup>st</sup> at 9am to May 9<sup>th</sup> at 5pm, 2025

<u>Campaigning Period – May 13<sup>th</sup> to May 19<sup>th</sup>, 2025</u>

Voting Period – May 20<sup>th</sup> at 8am to May 21<sup>st</sup> at 11:59pm, 2025

Runoff Date (if needed) – May 23<sup>rd</sup> 2025

Election Results Available – May 23<sup>rd</sup>, 2025

Note: if a runoff is required, a new date of election results will be published.

#### Positions open for nominations:

- President,
- Vice-President,
- Treasurer,
- Secretary,

- Area A Director,
- Area B Director,
- Area D Director,
- CSF Director.

*In accordance to: Unifor Policy regarding local elections and the Unifor Local 1990 Bylaws Article 5 - Elections. In any situation where there is a conflict between these documents, the Policy shall overrule.* 

### **ELECTION ELIGIBILITY**

A member shall be eligible to hold executive office if they are a member in good standing.

Duties for each executive position can be found in the Local 1990 Bylaws – Article 4: Officers and their duties.

### **NOMINATIONS PERIOD**

# <u>Thursday, May 1<sup>st</sup> at 9am to Friday, May 9<sup>th</sup> at 5pm, 2025</u>

The nominations period will open for all positions on the Executive Board on May 1<sup>st</sup>,2025, at 9am. The nomination period will close on Friday, May 9th, 2025, at 5pm. **Any nomination forms received outside of these dates/times will be disqualified.** 

Nomination forms will be available through the Local <u>website</u> and via email. If you cannot find the election form, please email: <u>mailto:local1990elections2025@gmail.com</u>

Along with your nomination form, each candidate may submit a bio (250 words or less) and a picture of themselves that will be publicly posted on the Local 1990 website.

Nomination forms must be submitted <u>directly</u> to the Elections Committee via <u>local1990elections2025@gmail.com</u> and each nominee will be contacted with a confirmation of receipt of intent to run. If you do not receive confirmation within 48 hours of submission, please contact the Elections Committee.

• NOTE: If you submit a nomination form and wish to withdraw it, please contact the Election Committee prior to May 19<sup>th</sup>2025.

#### CAMPAIGNING PERIOD

Once the nomination period is complete, information will be posted on the Union's website, informing of any acclamations and the names of the nominees for the upcoming election(s).

#### CAMPAIGN MATERIAL produced by Nominee (ie: leaflets/handouts/pins)

All campaign material produced must be in compliance with the Unifor Policy Against Harassment in the Workplace and the Policy and Bylaws regarding Local Elections.

## **VOTING PROCESS**

Online voting will open at 8am on May 20<sup>th</sup>, 2025 and close at 11:59pm on May 21<sup>st</sup>, 2025. There will be no option to vote in person.

Voting must be completed on a member's own time. You will not be given time off work to complete your vote.

## **RUNOFF ELECTION**

Should a runoff election be required (as stipulated in the Policy and Bylaws) it will be held on Friday May 23, 2025 via electronic voting.

#### **ELECTION RESULTS**

Results of the election will be posted to the Local 1990 website on May 23<sup>rd</sup>, 2025, and also be announced to the members during the AGM on May 26th. Candidates will be notified of the election results by email. If a runoff election is required, or there are extenuating circumstances, the date of results may be changed and a revision will be posted to the Local 1990 website.

In Solidarity,

Your Election Committee

Stacey O'Brien – Election Committee Chairperson Alina Cotovanu– Election Committee Member Jessica Blackwell – Election Committee Member

#### **Resources:**

- <u>Nomination Form</u>
- Local 1990 Bylaws (Article 5 Elections)
- Unifor Policy Regarding Local Elections
- Election Committee email: local1990elections2025@gmail.com