

To all members in good standing of Unifor Local 1990:

NOTICE OF ELECTION

AND CALL FOR NOMINATIONS

Term: May 2025-May 2028

Nominations Period – May 1st at 9am to May 9th at 5pm, 2025

<u>Campaigning Period – May 13th to May 19th, 2025</u>

Voting Period – May 20th at 8am to May 21st at 11:59pm, 2025

Runoff Date (if needed) – May 23rd 2025

Election Results Available – May 23rd, 2025

Note: if a runoff is required, a new date of election results will be published.

Positions open for nominations:

- President,
- Vice-President,
- Treasurer,
- Secretary,

- Area A Director,
- Area B Director,
- Area D Director,
- CSF Director.

In accordance to: Unifor Policy regarding local elections and the Unifor Local 1990 Bylaws Article 5 - Elections. In any situation where there is a conflict between these documents, the Policy shall overrule.

ELECTION ELIGIBILITY

A member shall be eligible to hold executive office if they are a member in good standing.

Duties for each executive position can be found in the Local 1990 Bylaws – Article 4: Officers and their duties.

NOMINATIONS PERIOD

<u>Thursday, May 1st at 9am to Friday, May 9th at 5pm, 2025</u>

The nominations period will open for all positions on the Executive Board on May 1st,2025, at 9am. The nomination period will close on Friday, May 9th, 2025, at 5pm. **Any nomination forms received outside of these dates/times will be disqualified.**

Nomination forms will be available through the Local <u>website</u> and via email. If you cannot find the election form, please email: <u>mailto:local1990elections2025@gmail.com</u>

Along with your nomination form, each candidate may submit a bio (250 words or less) and a picture of themselves that will be publicly posted on the Local 1990 website.

Nomination forms must be submitted <u>directly</u> to the Elections Committee via <u>local1990elections2025@gmail.com</u> and each nominee will be contacted with a confirmation of receipt of intent to run. If you do not receive confirmation within 48 hours of submission, please contact the Elections Committee.

• NOTE: If you submit a nomination form and wish to withdraw it, please contact the Election Committee prior to May 19th2025.

CAMPAIGNING PERIOD

Once the nomination period is complete, information will be posted on the Union's website, informing of any acclamations and the names of the nominees for the upcoming election(s).

CAMPAIGN MATERIAL produced by Nominee (ie: leaflets/handouts/pins)

All campaign material produced must be in compliance with the Unifor Policy Against Harassment in the Workplace and the Policy and Bylaws regarding Local Elections.

VOTING PROCESS

Online voting will open at 8am on May 20th, 2025 and close at 11:59pm on May 21st, 2025. There will be no option to vote in person.

Voting must be completed on a member's own time. You will not be given time off work to complete your vote.

RUNOFF ELECTION

Should a runoff election be required (as stipulated in the Policy and Bylaws) it will be held on Friday May 23, 2025 via electronic voting.

ELECTION RESULTS

Results of the election will be posted to the Local 1990 website on May 23rd, 2025, and also be announced to the members during the AGM on May 26th. Candidates will be notified of the election results by email. If a runoff election is required, or there are extenuating circumstances, the date of results may be changed and a revision will be posted to the Local 1990 website.

In Solidarity,

Your Election Committee

Stacey O'Brien – Election Committee Chairperson Alina Cotovanu– Election Committee Member Jessica Blackwell – Election Committee Member

Resources:

- <u>Nomination Form</u>
- Local 1990 Bylaws (Article 5 Elections)
- Unifor Policy Regarding Local Elections
- Election Committee email: local1990elections2025@gmail.com